

INTENT TO COOPERATE
between
EASTERN MICHIGAN UNIVERSITY
Ypsilanti, Michigan, U.S.A.
and
UNIVERSITY OF WEST ATTICA
Athens, Greece

In order to develop mutually beneficial cooperation and to strengthen academic exchanges between Eastern Michigan University (EMU) and the University of West Attica, we agree to the following provisions:

Article I

The purpose of this agreement is to promote the scholarly exchange of students and professors between the two institutions, specifically:

1. to provide teaching, research, and professional development opportunities for faculty;
2. to provide graduate and undergraduate academic study and research opportunities, and faculty-sponsored practical training assignments for students;
3. to collaborate in the areas of continuing education and contract learning for non-traditional students;
4. to collaborate in research and publications and other scholarly activities
5. to exchange information regarding programs of study, conferences, and other professional activities, and
6. to collaborate in any other way that is mutually beneficial to the partners.

Within the framework of this agreement, the two institutions will endeavor to extend the participants' theoretical knowledge and practical experience and to increase their respect for the language, culture and professional environment of the partner countries and/or regions.

Article II

The coordinators at both institutions will correspond and, if possible, meet to discuss the implementation of the items listed in Article 1.

These contacts are:

Dr. Kimberly Hewitt, Department Head, Leadership and Counseling, College of Education, 900 Oakwood Street, Ypsilanti, MI 48197 U.S.A., kim.hewitt@emich.edu, +1 734.487.1414

Early Childhood Education & Care, School of Administrative, Economics & Social Sciences, Athens, Greece, tspyr@uniwa.gr, +30 210.538.1469

Article III

Employees of either institution who participate in exchange activities will maintain their employment status with their home institution. Each institution is responsible for maintaining employment privileges, benefits, and medical and life insurance for its own employees.

Article IV

This agreement is valid for a period of three years, after which the institutions may mutually agree to extend/renew the agreement. Prior to extension/renewal, an evaluation will be completed before the end of the term and any mutually agreed-upon changes will be appropriately amended to the original agreement.

Article V

The agreement will cease to exist at the date specified in the agreement. Either institution may terminate the agreement at any time, with or without cause, with thirty (30) days' prior written notice to the other institution.

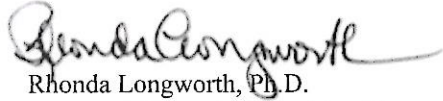
Article VI

Restrictions and Limitations:

- A. **Entire Agreement:** This agreement constitutes the entire agreement between the two institutions, and all prior discussions, agreements, and understandings, whether verbal or otherwise, are merged in this agreement.
- B. **Nature of the Agreement:** This agreement is not to be construed as a contract in the law creating legal and financial relationships between the two institutions. Instead, it is formulated as a statement of interest and intent to facilitate and develop mutually beneficial cooperative activities and exchanges between the partner institutions.
- C. **Human and Financial Resources:** The exchange will be subject to various constraints, such as faculty, students, and financial resources' availability and suitability.
- D. **Health Insurance:** All exchange participants must have adequate medical and hospitalization insurance coverage. This insurance coverage must conform to the regulations of the host country.
- E. **Independent Contractor Status of the Institutions:** In the performance of this agreement, each institution shall be considered an independent contractor. Neither institution is authorized or empowered to act as agent for the other for any purpose and shall not on behalf of the other enter into any contract, warranty, or representation as to any matter. Neither shall be bound by the acts or conduct of the other.
- F. **Assumption of Liability:** Each institution assumes any and all risks of personal injury, property damage or other liabilities attributable to the negligent acts of omission or commission of that institution and the officers, employees and agents thereof.
- G. **Liability Insurance:** Each institution warrants and represents that it has adequate liability insurance, such protection being applicable to the officers, employees, and agents of that institution while acting within the scope of their employment.
- H. **Nondiscrimination Policy:** Each institution will conform to equal opportunity and will not discriminate based on age, race, gender, color, religion, national origin, sexual orientation or disability.

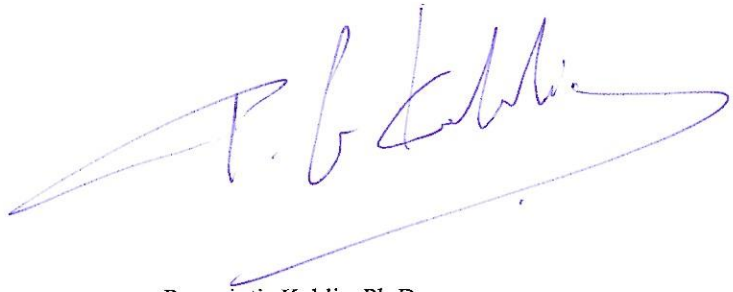
EASTERN MICHIGAN UNIVERSITY

UNIVERSITY OF WEST ATTICA



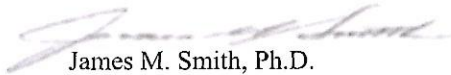
Rhonda Longworth, Ph.D.
Provost & Executive Vice President
Academic and Student Affairs

Date: March 30, 2023



Panagiotis Kaldis, Ph.D.
Rector

Date: March 31, 2023



James M. Smith, Ph.D.
President

Date: March 31, 2023